



Q1 Upcoming Events

Date	Hosted	Event name	Event description	Agenda / Further information
3 & 4 February	Virtual	Insurance Academy	Volunteer as a speaker, facilitator and/or networker at 2025's Insurance Academy. These highly immersive and interactive sessions aim to inspire and prepare undergrads and recent grads for internship season. From case studies to client interaction simulations; senior speakers to specialties; you can help future talent explore all aspects of a career in insurance.	Schedule
12 & 13 February	In person			
12 February	Virtual or In person	Beyond barriers	Each year the Beyond Barriers programme provides support to 140 recent graduates from underrepresented backgrounds; each one seeking transformative careers support and guidance alongside navigating the application and interview process. As a mentor, you play a vital role by contributing towards that process. By offering personalised guidance, advice and insights; boosting a graduate's confidence and gaining the direction they need. (Training: 12 February, programme commences 3 March)	Mentoring brief Programme commences 3 March
18 February	In person	Empower Insight Day	The insight day is for our new cohort of SEO Empower students in Year 12 and will be an introduction to the insurance industry. Hosted at Lloyds, 1 Lime Street	Agenda
20 February	Virtual	Careers in the City	Careers in the City brings together the industry streams of Real Estate, Finance, Insurance, Consulting, Corporates and Tech to enhance your understanding of each industry. Join a session of speed networking or deliver an insights session, sharing your career journey with 1 st and 2 nd year students as they plan for their futures	Email for details
12 March	Virtual	Introduction to Insurance	Provide a spotlight on opportunities in insurance for our undergrads in this virtual session. You'll have 25 mins (inclusive of presentation and Q&A) to explore your role, the skills required to be successful, how you interact with other roles/areas of the business, and how you impact a typical project. You may prefer to frame your session as a career journey and touch on aspects of your multidisciplinary team. Your portion will also include a Q&A with the students, and we recommend allocating at least 10 mins.	Email for details

To sign up, or request further details email: Diveinfestival@lloyds.com



Insurance Academy 2025 Volunteer Requests

Session Date	Session Start Time	Duration (Mins)	Session Title	Hosted	Topic - Speaker Brief	Volunteers Requested
3 Feb	12:45	30	Research	Virtual	Research	1
3 Feb	13:45	60	Core Areas	Virtual	Core Areas	1
3 Feb	16:00	45	Panel Discussion	Virtual	Panel (Industry Insiders)	1
4 Feb	10:15	60	Role Insights: Student Selections	Virtual	Role Insights	1
4 Feb	12:45	30	How Decisions Get Made: Risk, underwriting and mitigation	Virtual	How decisions get made	1
4 Feb	13:15	30	Non Traditional Roles and Routes	Virtual	Non Trad Routes	1
4 Feb	13:45	60	Client interactions	Virtual	Client Interactions	1-2
12 Feb	10:30	60	Sectors in Insurance	In Person	Sectors in Insurance	1
12 Feb	11:45	90	Underwriting Case Study and Practice	In Person	To be firm led if possible: Students get to put their learning and skills into practice, build their networks and deepen their understanding of roles in insurance plus the factors that influence them	1 -2
13 Feb	13:00	135	Market Place Simulation	In Person	Market Place Simulation	1-2
13 Feb	16:30	90	Networking	In Person	Networking	2-3



Draft Agenda - Empower Insurance Insight Day 2025

This insight day aims to provide an introduction to the insurance industry for our Year 12 students on our SEO Empower programme. All students on this programme are from underrepresented backgrounds, with varying levels of knowledge of the world of work, but all have expressed an interest in the corporate industries.

The sessions that we are looking for your support has been highlighted in **green** in the below agenda.

*Please note, this agenda is subject to change slightly as we scope out interest.

Date: Tuesday 18 February 2025 (Location: Lloyd's, 1 Lime Street, London, EC3M 7HA)		
Timing	Session	Notes
9:50-10:00am	Student arrival	Delivered by SEO London
10:00-10:30am	Welcome and Icebreaker Activity	Delivered by SEO London
10:30-11:00am	Introduction to insurance and the Lloyd's market	Delivered by Lloyd's - confirmed Mark L
11:00-11:10am	<i>Break</i>	
11:10-12:10pm	Underwriting and Broking Role Play	Delivered by Chubb and Howden – confirmed Alex, David and Alfie
12:10-12:50pm	Day in the life of Claims & Actuarial	Looking for a volunteer in Claims and Actuarial to speak for ~10-15minutes. Each speaker will cover an intro to their role and what they do in a typical day.
12:50-1:40pm	<i>Networking Lunch</i>	With current insurance apprentices and grads at Lloyd's
1:40-2:10pm	Tour of Lloyd's	Delivered by Lloyd's - Reach out to Lloyd's Early Careers Committee
2:10-3:00pm	Insurance Careers Carousel - Speed Networking format	We are open to anyone who wants to volunteer. It would be especially beneficial to have a diverse range of roles and seniority levels within the insurance sector. This will help students envision how their careers in insurance could progress. Ideally, we would like to have volunteers from the following areas: Legal & compliance, tech, finance, marketing, operations, as well as the more traditional insurance roles such as underwriting, brokering, actuary, claims etc.
3:00-3:05pm	<i>Break</i>	
3:05-3:30pm	Insurance Game – did it end in a claim?	Students to work in groups looking at case studies/video clip to see if insurance claims would have ended in a claim.
3:30-4:00pm	Opportunities in Insurance	Delivered by Lloyd's Early Careers to highlight insight week, apprenticeship & grad role opportunities – confirmed Isabella or Shan
4:00pm	Wrap up and Close	Hosted by SEO London



Beyond Barriers – Mentoring Brief

Beyond Barriers: Empowering Recent Graduates

Completing university marks a significant achievement, but for many graduates the transition into the professional world can be daunting. The job market is competitive and Internships, once considered optional, are now crucial. The additional challenges of assessment centers and psychometric testing alongside demonstrating effective interview skills, is not an easy feat for most.

Your Role as a Mentor

Each year the Beyond Barriers programme provides support to 140 recent graduates from underrepresented backgrounds; each one seeking transformative careers support and guidance alongside navigating the application and interview process.

As a mentor, you play a vital role by contributing towards that process. By offering personalised guidance, advice and insights; boosting a graduate's confidence and gaining the direction they need.

Who are we looking for?

Whilst highly beneficial, we are not purely seeking career specific mentors but those who can confidently support graduates improve upon general employability skills, for example:

- **CVs and Cover Letters** – aligned to current, UK expectations
- **Interviews** – video, virtual, in-person and assessment cer

- **Targeted action planning**
- **Uncovering transferable skills and building confidence**

If you do have first-hand experience or substantive knowledge across at least one of the following areas, we are very keen to hear from you:

- Investment banking
- Strategy/Change/Consulting
- Data Analyst
- Asset Management
- Accounting
- Legal/Compliance
- Wealth Management
- Tech/Programming

The Commitment

- To hold a minimum of 6 meetings with your mentee over a six-month period. The expectation is that each meeting would be around 1 hour in length.
- To offer practical employability guidance, supporting mentees throughout the application process as required.
- To enable graduates think more widely about the world of work, engaging them in curious conversations about unexplored opportunities.



Beyond Barriers – Mentoring Brief

Mentoring programme will commence on Monday 3rd March!

SEO London will hold a series of training sessions for prospective mentors accompanied by a Mentor Handbook

Training sessions will be split into two:

- **Part One** (All are required to attend)
For all mentors (new and experienced).
Focusing upon effective management of mentoring relationships with Q&A.
Dates: 12th February 09:30 – 10:30 TBC

- **Part Two** – (optional)
For those new to mentoring a graduate.
Discussing approaches applying the GROW Model and sharing practical resources relevant to the graduate process.
Dates: 19th February 09:30 – 10:30 TBC

What's next?

If you are interested, please email:
Diveinfestival@lloyds.com

More information will be shared with you upon confirmation of your registration as a volunteer.